Take a deep breath. Take another one. It helps.

As our fiscal year began (July 1, 2019), your Education Foundation continued to expand its programs and add more schools to Red Apple Supplies. Until February or March, this would have been a pretty standard “Greeting from CEO” in an annual report. And then, everything changed...

As January turned to February, we began monitoring the global spread of something called COVID-19. As February turned to March, the disease began hitting America cities. And then, on March 13th, our Superintendent made the difficult decision to shift to “remote learning” once the students returned from Spring Break. In that moment, education was forever changed in Palm Beach County.

It would have been easy for us to stand pat…take a “wait and see attitude” . But if you think that was ever a possibility, you haven’t met our staff! In a matter of weeks, your Education Foundation completely re-imagined and transformed our day-to-day operations so that we could continue to serve our students, teachers and schools. Every program was transformed into a “virtual” program. Red Apple Supplies shifted to preparing and delivering Kits for Kids.

As our fiscal year closed on June 30th, the numbers told the story. In 2019-2020, your Education Foundation…

- increased the number of schools we serve at Red Apple Supplies from 43 to 53
- distributed over $656,000 of school supplies through Red Apple Supplies
- increased the number of GoTeach! Grants from 62 to 94
- received a grant from The Frederick A. DeLuca Foundation to establish a Cybersecurity Academy at Santaluces Community H.S. in 2020-2021
- was awarded a Four-Star Rating from Charity Navigator for the second consecutive year
- partnered with the SDPBC and Comcast to host the Annual Principal of the Year Celebration
- partnered with the SDPBC, Publix Supermarkets and the United Way of Palm Beach County for the annual Tools for Schools
- pivoted operations at Red Apple Supplies distributing over 5,000 Kits for Kids totaling over $100,000
- ensured educational equity and access as a top priority (COVID-19 response, Kits for Kids, Device Drive, Rise to the Challenge, etc.)
- also helped the School District raise and donate over $60,000 to the Red Cross to assist with recovery efforts in the Bahamas, after the devastation of Hurricane Dorian, while providing backpacks with school supplies to the students from the Bahamas who relocated to Palm Beach County.

2019-2020 was like no year ever seen before…until this one. But we’ll save that for next year’s annual report. - Until then, I cannot adequately express my appreciation and admiration for the staff who make the magic happen. Jennifer Ethridge, Lloyd Evans, Catherine Blomeke, Teresa Dabrowski, Karyn Keil and Sam Pasley are an inspiration to me. Their dedication and commitment goes beyond “zeal”. It is a calling. - Thank you to our Board of Directors whose steady hand guided and encouraged us during a most trying year. Your steady support helped us “takeoff” - Thank you to the Champions of Education and the Foundations that support our work. You are the fuel that drives us forward…ever forward. - Thank you to Superintendent, Dr. Donald Fennoy II and the entire administration of the School District whose efforts have been tireless. - Thank you to Palm Beach County’s School Board Chair, Frank Barbieri and the entire School Board of Palm Beach County. You do your jobs with grace, dedication and professionalism at all times.

Take a deep breath. Take another one. It helps...

2019-2020 is over. We face a new year…with new challenges. The Coronavirus continues to challenge and change us. Education is being transformed right before our eyes. Your Education Foundation will be on the front lines of numerous programs and initiatives as we face a new year with new challenges. And face them we will. “L’audace, l’audace, toujours l’audace.” ("Boldness…Boldness…forever Boldness!")

With respect,

James S. Gavrilos, CFRE
President/CEO: Education Foundation of Palm Beach County
MISSION:
We are the nexus of Palm Beach County's public-school system, the private sector and the community. We facilitate student achievement by supporting high-quality public education through partnerships, grants, events, and public awareness.

School District Matching Grant Programs

SIGNATURE PROGRAM
RED APPLE SUPPLIES
The Education Foundation of Palm Beach County completed the fourth full year of operations for the Red Apple Supplies (RAS) program. RAS is a teacher resource store that provides FREE school supplies for students attending designated Title 1 schools. Since opening its door, RAS has distributed over $1.5 million in free supplies.

➤ Impact:
- 37,985+ students and 53 schools served
- $656,000+ in FREE school supplies distributed

As a result, teachers reported that students:

- Earned better grades 64.29%
- Displayed better behavior in the classroom 79.22%
- Learned in a more equitable classroom environment 90.26%

2019 COMMUNITY SUPPLY DRIVES:
Office Depot | Kids in Need Foundation
Ann Marie Boughley | Atria Park of St. Joseph | Bank of America | RNY Mellon | Carrier Chamber of Commerce of the Palm Beaches | Chase | Comcast | Costco & Campbell's Palm Beach County | Damico Inc. Athletics | Everglades University | Florida Power & Light Company | 943
Gunther | Healthy Fortunes | Jewish Federation of Palm Beach County | Re Hernandez American Mortgage | Keiser University | Marco Island | NAI/Marin Hunter-Cadman, Inc. | Palm Beach County Fire Rescue | Palm Beach Gardens Police Department | Palm Beach Health Center
Paramedic Solutions | Park Ave Apartments | Park Vista High School Honor Society | PNC Bank
Pratt & Whitney | School District of Palm Beach County | Smyth Associates, Inc. | South of Atlantic Downtown Luxury Apartments (SoA) | The Sophie Akers | The Weiss Company | Total Warranty Services | Turn Center at Boca Raton | Vanderbuilt Office Properties | Wells Fargo | Wells Law

2019 DONORS
Ventus Charitable Foundation
School District Education Foundation Matching Grant Program through the Consortium of Florida Education Foundations (CFF)
U.S. Sugar | The Frederick A. DeLuca Foundation
Palm Beach County Sheriff's Office
The Batchelor Foundation | The Jim Moran Foundation
Children's Healthcare Charities, Inc.-Honda Classic Cares
Meredith Trim and James Rabbo | Carrier | Aetna | Walmart
KAST Construction | Florida Power & Light Company | Gunster
LexisNexis Risk Solutions | Boca West Children's Foundation
Boca Rio Foundation | Wells Fargo | Rotary Club of Boca Raton
Pratt & Whitney | Norman Stulevitz Foundation | McKinsey & Company
Kathy Malone (in memory of Bill Malone) | The Weitz Company
Florida Public Utilities
GOTEACH! CLASSROOM GRANTS
Funded in partnership with Great Charity Challenge, SRG Technology, Aerojet Rocketdyne Foundation, the “Support Education” License Plate Program and the School District Matching Grant Program through The Consortium of Florida Education Foundations.

The Education Foundation of Palm Beach County’s GoTeach! Classroom Grants encourage educators to create innovative and exciting educational opportunities for their students and focus on these priority areas: Literacy, Career Education, College Readiness and STEAM (Science, Technology, Engineering, Art and Mathematics).

➤ Impact:
• $110,000 awarded to fund 94 grants
• 60+ schools, 140 teachers and over 19,000 students served
• 97% of teachers reported an increase in teacher quality as a result of their grant participation

CLOSING THE ACHIEVEMENT GAP WITH AVID
Funded in partnership with Bank of America and the School District Matching Grant Program through the Consortium of Florida Education Foundations.

The AVID System (Advancement via Individual Determination) is a district-wide academic and graduation improvement initiative supported by the Education Foundation of Palm Beach County. The AVID program’s mission is to close the achievement gap by preparing all students for college readiness and success in a global society.

➤ Impact:
• 2,679 students and 12 schools served
• 77% of kindergarten and 85% of first grade students demonstrated mastery on their Reading Running Record Year-End Assessment

ROCKET POWERED ROBOTICS
Funded in partnership with Aerojet Rocketdyne Foundation and the School District Matching Grant Program through the Consortium of Florida Education Foundations.

The Rocket Powered Robotics program supports teams competing in the FIRST Lego League and First Tech Challenge Robotics programs in Palm Beach County. This program produces champion design teams rooted in the disciplines of STEM education. The goal of this program is to provide student access to robotics education that develops critical thinking skills centered on principles of technology and engineering in order to compete at District, Regional and State competitions.

➤ Impact:
• 4 robotics teams and over 140 students served

HEALTHCARE INNOVATION PROJECT
Funded in partnership with Quantum Foundation and the School District Matching Grant Program through the Consortium of Florida Education Foundations.

In an effort to foster post-graduate success, this 2-year collaborative project with the School District of Palm Beach County provided Medical Sciences Academy programs with cutting-edge diverse clinical patient simulators. This specialized equipment provided students with hands-on learning opportunities, allowing them to fulfill the clinical experiences required to receive industry certifications to become professional healthcare providers.

➤ Impact:
• 6,000+ students served
• 97% of Medical Academy students successfully passed and earned an industry certification prior to high school graduation, allowing them the opportunity to seek and/or obtain employment in healthcare and/or STEM-related careers
• Industry Certifications Include: Emergency Medical Responder, Certified Medical Administrative Assistant, Certified EKG Technician, Certified Patient Care Technician, Certified Pharmacy Technician, Certified Nursing Assistant, and Certified Personal Trainer
GLOBAL COLLABORATIONS FOR PROJECT BASED LEARNING
Funded in partnership with the Mary and Robert Pew Public Education Fund and the School District Matching Grant Program through the Consortium of Florida Education Foundations.

Through Project Based Learning, this program facilitated the engagement of two schools in a pedagogy that focused on collaborative reflection with an emphasis on understanding world problems from the local to the global stage. Jupiter Elementary created a plan for broadening understanding of environmental issues and Melaleuca Elementary followed the theme of diplomacy and conflict resolution. Students and teachers collaborated with other students and teachers located in Ecuador and Zimbabwe using Genius Plaza Software. The project with Ecuador was particularly significant, with students learning about and comparing the Galapagos and Everglades ecosystems. In both schools, students presented their ideas for supporting their action plans and volunteered throughout the community by sharing their ideas, promoting advocacy for the environment, and supported their presentations with detailed research.

➤ Impact:
• Served 144 students on the autism spectrum
• Reduced class size to a 1:12 student to teacher ratio

ALLAMANDA ACCESS FOR ALL ON THE PATH TO ARTS INCLUSION FOR CHILDREN WITH AUTISM
Funded in partnership with Allamanda Access for ALL PTA fundraiser and the School District Matching Grant Program through the Consortium of Florida Education Foundations.

This program provided specialized instruction for students on the autism spectrum previously identified as needing individual support in Fine Arts classes. Students received opportunities to practice skills needed to work towards full inclusion in their Fine Arts courses with reduced class size. A highly qualified and professionally certified instructor worked to embed cultural competence and equity and access into the curriculum by utilizing individualized strategies to meet the needs of every learner.

➤ Impact:
• 1200 students served at Melaleuca and Jupiter Elementary Schools
• Students’ final projects were presented at the Global Education Showcase at Jupiter Elementary School

ORKIDS PROJECT: UNDERSTANDING THE IMPORTANCE OF CONSERVATION SCIENCE
Funded in partnership with Ventus Charitable Foundation and the School District Matching Grant Program through the Consortium of Florida Education Foundations.

OrKids, in partnership with Florida Atlantic University’s Pine Jog Environmental Education Center, is a hands-on plant propagation program that provided the opportunity for middle and high school students to grow endangered native orchids in their classroom botany lab while collecting important data that helped to inform the scientific field on native plant conservation. Students learned the concepts of habitat restoration, endangered species care and protection, through the hands-on experiences of caring for the orchids and restoration project.

➤ Impact:
• 229 students from 10 classes at Congress Middle School and Palm Beach Central High School learned how to think critically about the plant world in their class Orchid Botony Lab
• 4 teachers were provided training and, in total, received 640 orchids for their classrooms

GLOBAL COLLABORATIONS FOR PROJECT BASED LEARNING
Funded in partnership with Ventus Charitable Foundation and the School District Matching Grant Program through the Consortium of Florida Education Foundations.

Stepping up STEM in Pahokee is a Computer Programming and Robotics program offering specialized courses that create a pipeline for 6-10th graders at Pahokee Middle Senior High School. Skills learned in the classes closely resemble what is currently being used by today’s professionals in the industry. These hand-on instructional opportunities prepare students for success in academics and increase their exposure and interest in pursuing STEM-related careers.

➤ Impact:
• 54 students served
• First Computer Programming and Robotics Courses offered at the high school level
EMPOWERING STEM EDUCATORS
Funded by: Florida Power & Light Company in partnership with the Consortium of Florida Education Foundations.

FPL’s EmPOWERing STEM Educators program increased teacher knowledge of effective math and science instructional practices aligned with Florida Standards.

➤ Impact:
• Over 90% of participating teachers reported an increase in knowledge of STEM instructional delivery
• 40 teachers trained from 11 participating schools

MOTOROLA STEM SOLUTIONS GRANT
Funded by: Motorola Solutions Foundation in partnership with the Consortium of Florida Education Foundations.

FARMBOT TO TABLE: USING ROBOTS TO FEED FAMILIES
This project empowered students to connect STEM-related concepts learned in Engineering and Agrotechnology courses to develop strategies to solve the global food insecurity crisis which impacts the rural community in which students at Glades Central Community High School live. Students prepared for the planning, design, build, and maintenance of outdoor gardens and indoor hydroponic gardens using a Farmbot. Students gained hands-on experience and learned about STEM related careers by collaborating with local business partners through various experiential field trips and guest speakers.

➤ Impact:
• 100 students served
• Students harvested their crops and sold their produce at a local farmers market where they educated the community on sustainable farming
*Program still in progress as a result of COVID-19

LIGHTING THE WAY TO COLLEGE IN RIVIERA BEACH: FLORIDA LOTTERY
Funded by: Florida Lottery in partnership with the Consortium of Florida Education Foundations.

This college readiness program at Riviera Beach Prep provided a free ACT/SAT preparation course, study materials, covered the cost for students to take the ACT/SAT, paid for students to participate in college tours, and paid for college application fees for students that met the criteria to apply. In addition, this program provided additional guidance services, mentoring, support and accountability for students and families in terms of students’ academic progress towards graduation.

➤ Impact:
• 135 students participated in 5-day intensive ACT/SAT prep course
• 21 students passed the ACT Reading Sub-Test
• ACT/SAT pass rate increased by 7 % from 29% in 2018-2019 to 36% in 2019-2020

SUPPORTING TEACHERS TO ACCELERATE READERS’ SUCCESS (STARS)
Funded by: TD Charitable Foundation, the charitable giving arm of TD Bank, America’s Most Convenient Bank®.

In partnership with the School District of Palm Beach County, this pilot program provided strategic support to ensure focus on building capacity around guided reading instruction with kindergarten and first grade teachers at Orchard View Elementary School. By providing professional development that incorporates research-based instructional strategies and specialized resources and classroom materials, this literacy program aligns with the School District of Palm Beach County’s long-term outcome to increase the number of students reading on grade level by 3rd grade.

➤ Impact:
• Over 90% of participating teachers reported an increase in knowledge of STEM instructional delivery
• 40 teachers trained from 11 participating schools

AT&T STEM @WORK GRANT PROGRAMS
Funded by: AT&T in partnership with the Consortium of Florida Education Foundations.

BOYNTON BEACH HIGH SCHOOL AEROSPACE SCIENCE ACADEMY: DRONE BUILD AND FLIGHT
This project was designed to enrich Boynton Beach High School’s Aerospace Academy students’ knowledge of drone regulations, procedures, assembly, construction, and flying which prepared students to perform well on industry certification exams. Students gained hands-on practical experience and applied STEM and course concepts.

➤ Impact:
• 75 students served
• 97% of participating kindergarten students demonstrated an increase in learning gains as measured by their performance on the I-Ready Reading Diagnostic Assessment when comparing their baseline assessment score from Fall of 2019 to Fall of 2020

CROSSPOINTE ELEMENTARY SKELETAL SYSTEM ANATOMY ASSEMBLY
This project was designed to increase students’ knowledge of the human anatomy, in particular the skeletal system. Students learned to identify, label, and assemble the basic bone structures of the human skeletal system.

➤ Collective Impact:
• 320 students and 2 schools served
*Program still in progress as a result of COVID-19
The impact the Foundation has on students and teachers in Palm Beach County is strengthened by dedicated volunteers who donate their time and talent to make a difference in our community.

We Love Our Volunteers

“I have only been volunteering with the Education Foundation of PBC for a short time, but I have found it to be very rewarding. I always leave with a good feeling, knowing that we are helping teachers by providing needed supplies.”

Susie Tysinger, Red Apple Supplies Volunteer

“I am truly impressed with Red Apple. I wish there was something like this when I was teaching. It is so organized and so needed by the teachers. It is an honor to be volunteering there.”

Ginny Murphy, Red Apple Supplies Volunteer

COVID-19 Relief Response

With the School District of Palm Beach County shifting to distance learning, the Foundation, business and philanthropic community rallied together to ensure students had the necessary tools and resources to continue their education. By providing electronic devices, internet access, school supplies, books, educational games and resources, YOUR Education Foundation, in partnership with the community, rose to the challenge to meet the needs of local students.

Device Drive

- 193 donors contributed $124,354.98
- 717 new and gently used devices distributed

Kits for Kids

- 5,097 “Kits for Kids” distributed to serve students’ need during distance learning to prevent the negative impact of ‘summer slide’
- $94,000+ in free school supplies distributed
- 13 school district-designated feeding sites used as distribution locations
- 91% - 99% of students in participating schools receive support through the National School Lunch Program

Hurricane Dorian Reading, Writing and Relief Campaign

In early September 2019, Hurricane Dorian hit the Bahamas as a Category 5 storm, causing immense damage and loss of life. The Education Foundation, together with The School District, launched its Reading, Writing and Relief campaign to raise money for our neighbors in need. School District of Palm Beach County Superintendent, Dr. Donald Fennoy II, said: “I’m proud of how our students and staff rallied together to help the Bahamian people during this time of insurmountable tragedy.”

The Education Foundation of Palm Beach County, in partnership with The School District, is proud to announce that with the help of schools, families, staff and students, a check in the amount of $43,555 was presented to the American Red Cross on September 25, 2019. In addition to making donations on the GoFundMe account, schools answered the call to action and launched fundraisers to support the campaign. Even after the campaign ended, the community continued to show their support resulting in a grand total of $53,621 being donated to the American Red Cross for relief efforts in the Bahamas. YOUR Education Foundation’s Red Apple Supplies, in partnership with the School District’s Welcome Center, also provided students that left the Bahamas backpacks filled with essential school supplies and hygiene kits when they enrolled in a Palm Beach County public school.

“Expanding our Impact in the Community”

“I’m proud of how our students and staff rallied together to help the Bahamian people during this time of insurmountable tragedy.”

Dr. Donald Fennoy II, School District of Palm Beach County Superintendent
Expanding our Impact in the Community

Backpack Initiative

Engaged 152 individual volunteers who dedicated **420 hours** preparing backpacks

**3,965 backpacks** and school supplies packed and delivered to 11 Palm Beach County Schools

**$133,692** worth of backpacks and school supplies distributed

**340 teachers received materials** for their students to start the school year ready to succeed

Sharing the Education Foundation Love

AVID has not only helped me to grow but it has also aided in how I expect my future to look. My life has been impacted by helping me research colleges and allows me to be the best student I can be. I am ready and hopeful for my future thanks to our Dwyer AVID program.

Kaitlyn, Student at Dwyer High School

As a teacher, I love teaching robotics because of its hands-on nature. I have students who previously had no interest in careers in robotics or computer science but are now considering these fields as they see that they enjoy what they do in the classroom and understand that they are good at it.

Mr. Paniagua, Teacher at Pahokee Middle High School

I don’t have to spend money out of my own pocket for basic school supplies. After shopping at Red Apple Supplies I brought a student a new book bag. She was so excited because her old one was a mess and she was embarrassed about it. Her behavior has changed since getting her new book bag and supplies. She no longer digs around in her book bag looking for something she needs.

Jeanette Whitman, Teacher at Lake Park Elementary School

Being part of First Tech Challenge and even doing minor tasks make me feel empowered. I love participating in class and on the team; it is like a second family. I feel as though I get out of my comfort zone and progress as time goes on. That would not be possible without your generous sponsorships.

Guadalupe, Student at Pahokee Middle High School

The people of U.S. Sugar are extremely proud to be participating in this **worthwhile community partnership** that is bringing together businesses, law enforcement and schools to better serve our students.

Brannan Thomas, U.S. Sugar’s Community Relations Manager, on partnering with the Education Foundation and supporting the Backpack Initiative

Engaged 152 individual volunteers who dedicated **420 hours** preparing backpacks

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School District Education Foundation Matching Grant Program Information

Through the collaborative effort of its members, the Consortium of Florida Education Foundations (CFEF) successfully advocated for the creation of legislative matching funds in 2000 which has provided a dollar-for-dollar incentive for local education foundations to raise private contributions for eligible projects. Since then, nearly $102 million in combined private and state dollars have been employed for local projects that serve low-performing students and literacy initiatives, encourage STEM and career/technical education, improve teaching quality, and/or increase graduation rates.

The CFEF is the membership organization for Florida’s school district-wide local education foundations. Established in 1987, the CFEF maximizes the individual and collective strength of Florida local education foundations to support local partners and schools in achieving student success. The CFEF now has 64 member foundations with 1,200 business and community leaders serving as volunteer board members. Collectively, they raise $64 million annually to support students, teachers and schools through a variety of programs. The CFEF has facilitated more than $51 million to local education foundations since 2002 through various private- and public-sector partnerships, including the State of Florida School District Education Foundation Matching Grant Program.

To learn more about the CFEF and the statewide impact of the program, visit educationfoundationsfl.org.

Resources and Financial Management

The Education Foundation of Palm Beach County earned a Four Star rating from Charity Navigator. For additional financial information, please visit EducationFoundationPBC.org.

Sources of Donor Contribution by Type

- Corporate: 21%
- Government: 35.5%
- Philanthropic Foundations: 35.7%
- Private/Individual Donors: 7.8%

*Serving:
- 71% of the SDPBC’s “District Operated Schools” through innovative programs
- 72% of the SDPBC’s Title I Schools

EducationFoundationPBC.org

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EducationFoundationPBC.org
The Champions of Education Program is a comprehensive partnership that recognizes contributions of time, talent and treasure from philanthropic partners in businesses, organizations and foundations. Our goal for our Champions goes beyond just a transaction of support; it is a transformational experience.

As a Champion, each partner commits an annual financial support that reflects their organization’s community outreach goals. Furthermore, they are given the opportunity to volunteer at the Education Foundation’s Signature Program, Red Apple Supplies, to interact with those they are directly impacting. And finally, our Champions join the Education Foundation to network with other business and philanthropic leaders, as well as senior school district administration, at a variety of events. When the community comes together to support our students, teachers and schools...we build a better tomorrow for Palm Beach County.

What do we want Palm Beach County to look like in 20 years? The investment in high quality education begins today, as students discover their interests and aptitudes to determine future career paths. The support and commitment from future employers and community advocates help our students flourish.

We share our sincere gratitude with our Champions of Education who joined us in 2019-2020 to support high-quality public education. Thank you for the role you play in shaping the future of our community. Together, we are changing the world through education.

Thank you to our Champions of Education!

Superintendent Stars

School District Education Foundation Matching Grant Program
Ventus Charitable Foundation
QUANTUM FOUNDATION

Scholars in Education

UnitedHealthcare
Carrier
U.S. SUGAR

Principal Partners

Bank of America
Office DEPOT
Boca West Children’s Foundation

Leading Educators

LexisNexis
aetna
Walmart
PNCBANK
KAST
COMCAST
FPL
The Honda Classic

Star Mentors

JPMorgan Chase & Co.

Friends of the Foundation

AT&T
Keiser University
Regions
Cigna
Equitable
CLASSWALLET
Celebrating Innovation in the Classroom by awarding GoTeach! Classroom Grants.

2019-2020 GoTeach! Classroom Grant Awards

Community event supporting public education while promoting health and wellness.

Principal of the Year

Supporting high-quality public education by recognizing outstanding leadership of our top principals in the School District of Palm Beach County.

We Love Teachers

Red Apple Supplies

Volunteer

Individual and Team Building

Support the Mission

Change the World through Education

Business and philanthropic community leaders come together to celebrate public education, showcase our talented students, and share the importance of an investment in today’s students as tomorrow’s leaders and future workforce. Cancelled due to COVID-19.
Add some extra style to your ride and support education in your community.

Go to LicenseToLearnFL.com for more information about this specialty plate which helps to drive our mission.