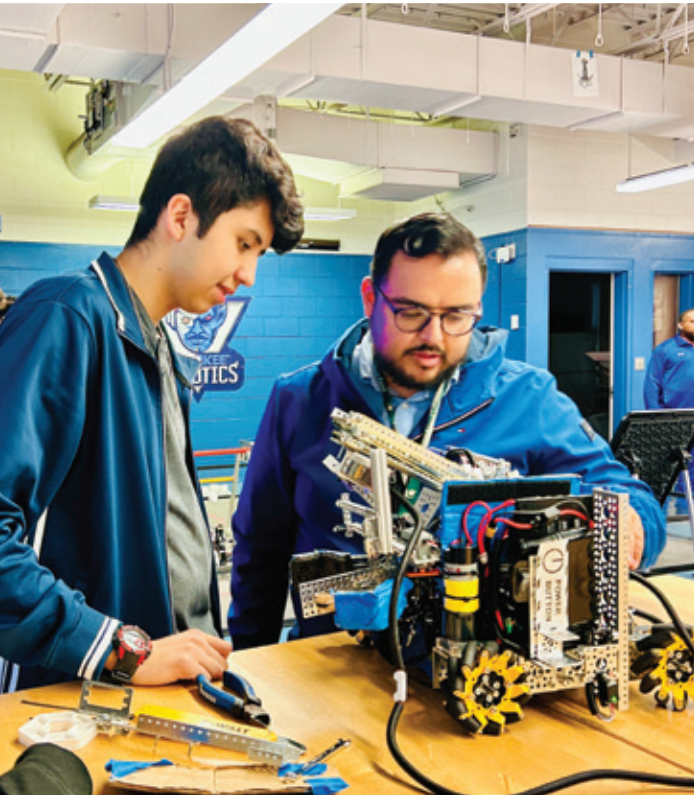
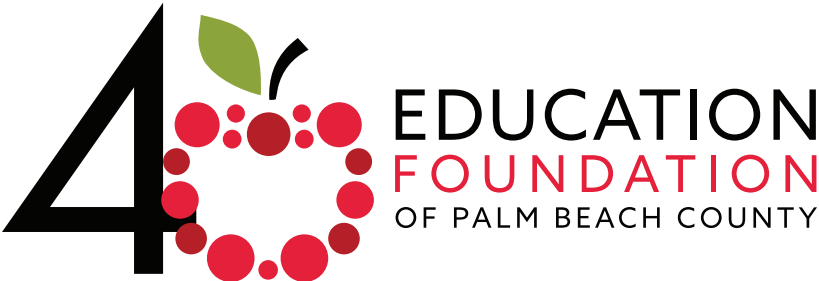


# Annual Report 2023-2024

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# Our Future is Bright!

With over 100 incredible program offerings, grants, scholarships, and life-changing academies, we will continue to positively impact our students, teachers and schools by supporting innovation and transforming lives. Our Board's leadership & EFPBC Staff are committed to ensuring that we plan for future needs and continue to focus our efforts on areas that will provide the greatest impact to student achievement.

We will add more schools to our Foundation's signature program, Red Apple Supplies, reaching to serve 100 of our highest-needs schools with the goal to someday serve all 182 public schools in our District.

We have moved into our 32,000 sq-foot Center for Public School Excellence and Innovation at 1515 Barton Road in Lake Worth Beach. This state-of-the-art facility includes a larger Red Apple Supplies showroom and warehouse to allow us to continue to grow our Backpack Initiative, serving more students with the essential supplies they need to learn and grow. The facility also includes community event space and training rooms for programs and classes offered through the Education Foundation to boost the success of students and educators. The sky's the limit!

*Lisa Park*

Lisa Park  
2023-2025 Board Chair  
Seacoast Bank

*" 2023-2024 was a year of transition. It was a year of growth coupled with preparation. While we continued to increase our impact and the number of students we serve, we also prepared for our move to our new location. Our new space will give us the capacity to serve even more students through both our programs and our signature program, Red Apple Supplies. "*

**James S. Gavrilos, President & CEO  
Education Foundation of Palm Beach County**





# Staff

James Gavrilos  
*President & CEO*  
Jennifer Ethridge  
*Director of Programs & Grants*  
Lloyd Evans  
*Red Apple Supplies Store Manager*  
Teresa West  
*Chief Engagement Officer*  
Sam Pasley  
*Accountant & Office Manager*  
Dr. Becky Youngman  
*Programs and Grants Specialist*  
Tarneisha Hatten  
*Director of Warehouse Operations*  
*Red Apple Supplies*  
Angel Adams  
*Special Events & Marketing Coordinator*  
Wiskendy Francois  
*Digital Literacy Coach*  
Ronnie Boriskin  
*Programs & Grants Specialist*  
Rita Shearon  
*Development Manager*  
Mark Howard  
*Programs and Grants Specialist*

# Board of Directors



**Lisa Park**  
*Board Chair*  
Seacoast Bank



**Jim Moore**  
*Immediate Past Chair*  
UnitedHealthcare



**Lisa King**  
*Chair of Development*  
Verdex Construction



**Alan Baseman**  
*Chair of Programs & Grants,*  
Comiter Singer, Baseman  
and Braun LLP



**Marty Cass**  
*Treasurer & Chair of*  
*Finance Committee*  
BDO



**Jordan Paul**  
*Secretary*  
NAI/Merin Hunter  
Codman, Inc.



**Kenneth Kahn**  
LRP Media Group

Nadege Bernard  
*NCCI*  
Superintendent Michael J. Burke  
*School District of Palm Beach County*  
Jorge "George" Cabrera  
*The Breakers Palm Beach*  
Frank Compiani  
*RSM US LLP*  
Nicole Daggs  
*Florida Power & Light Company*  
David Dolan  
*School District of Palm Beach County*  
Leanne Evans  
*School District of Palm Beach County*  
George Forman  
*Palm Beach County Sheriff's Office*  
Jorge Fuentes  
*Song + Associates*  
Ruth Guerra  
*Amazon*  
Celina Holson  
*HCA Florida JFK North Hospital*  
Michael Kohner  
*Alvarez and Marsal*

Britnye Kurty  
*Office Depot*  
Luke Kurtz  
*US Sugar*  
Merdochey LaFrance  
*iTaylor Solutions*  
Max Macon  
*Florida Power & Light Company*  
Lauren Marcum  
*JPMorgan Chase & Co.*  
Sophia Nelson  
*SA Nelson & Associates*  
Jorge Prueger  
*Aerojet Rocketdyne*  
*an L3Harris Technologies Company*  
Michael Pych  
*Carrier Corporation*  
Kimberly Reckley  
*PNC Bank*  
Greg Schwinghammer  
*Gunster*  
Dr. Glenda Sheffield  
*School District of Palm Beach County*  
Tanya Siskind  
*Village of Wellington*

Kelly Smallridge  
*Business Development Board*  
*of Palm Beach County*  
Clayton Tadler  
*TD Bank*  
Juan Tagle  
*Palm Beach Capital*  
Michael Thomas  
*The Weitz Company*  
Ed Tierney  
*School District of Palm Beach County*  
Meredith Trim  
*Ventus Charitable Foundation*  
Erica Whitfield  
*School District of Palm Beach County*



# Champions of Education

The Education Foundation’s Champions of Education are dedicated supporters who help shape the future of education in Palm Beach County. They are committed to enriching the educational experience for students through their generous contributions, which support awareness-raising events, honor outstanding educators, and fund over 100 impactful programs. Their investment in the Education Foundation provides resources, scholarships, and innovative opportunities that elevate learning and teaching. The commitment of these donors ensures a brighter future for the community.

*“ The work that the Education Foundation of Palm Beach is doing for our teachers and children in the community is truly inspiring. ZimVie is proud to work alongside an organization such as yourselves to cultivate the next generation of leaders; empowering us to be part of something bigger than ourselves and reinforcing the idea that we all have a role to play in shaping the future of our community. ”*

**Tirzah Gabourel, Associate Director  
Master Data, ZimVie Dental**



Consortium of Florida Education Foundations  
Publix Super Markets, Inc. | Miami Division  
The Frederick A. DeLuca Foundation  
Quantum Foundation  
The School District of Palm Beach County  
Ventus Charitable Foundation  
School District Education Foundation  
    Matching Grant Program  
Palm Beach County Sheriff’s Office  
The Wilkens Family Foundation  
The Tudor Foundation, Inc.  
Amazon  
C. Kenneth & Laura Baxter Foundation, Inc.  
Wanda and Jim Moran Foundation  
The Cognizant Classic in The Palm Beaches  
Bank of America  
Carrier Corporation  
Ventus Charitable Foundation  
HCA Florida JFK Hospital  
UnitedHealthcare  
The Jim Moran Foundation  
U.S. Sugar  
Asofsky Family Foundation  
The Batchelor Foundation  
The Stiles Nicholson Foundation  
NCCI  
Lisann J. Jacobs  
Moss Foundation  
PNC Bank  
Sympatico Real Estate  
Boca West Children’s Foundation  
Jewish Federation of Palm Beach County  
LexisNexis Risk Solutions  
The Great Charity Challenge  
B&I Contractors  
SGM Engineering  
Frenchman’s Creek Beach & Country Club

Marine Industries Association  
    of Palm Beach County, Inc.  
Norman Shulevitz Foundation  
Pratt & Whitney  
Proctor Construction Company  
Jezerinac Group  
Gold Coast Federal Credit Union  
Gunster  
CORE Construction  
Polen Capital  
Wycliffe Charities Foundation  
The Weitz Company  
Wharton Smith, Inc.  
Aerojet Rocketdyne Foundation  
Kenneth Kahn  
Publix Super Markets Charities, Inc.  
Tanger Outlets  
TD Charitable Foundation  
The Golden Bell Education Foundation  
Verizon  
Song + Associates, Inc.  
State Contracting & Engineering Corp.  
JPMorgan Chase & Co.  
The Breakers Palm Beach  
First Student, Inc.  
Johnson, Levinson, Ragan, Davila, Inc.  
The Cohn Family Foundation  
TD Bank  
Comcast  
Zyscovich Architects  
Mike Pych  
Jorge A Gutierrez Architect  
Brian Heisler  
Diversified Fluid Controls  
Trane  
ZimVie Dental  
Hedrick Brothers Construction

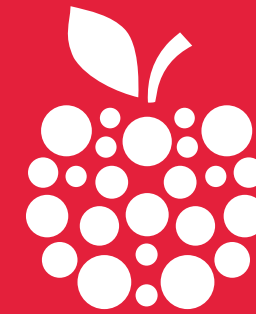
Aerojet Rocketdyne,  
    an L3Harris Technologies company  
Cleveland Clinic Florida  
Coca-Cola Beverages Florida  
Grand Canyon University  
Keiser University  
Michele Lerer  
NV5  
The Heichemer Family Foundation  
Verdex Construction  
Palm Wealth Partners  
RELX  
AECOM  
Mechanicool Inc.  
The Beck Group  
The LandTek Group, Inc /  
    LTG Carlson Fence  
Stryker Electric  
A Cut Above Landscape & Irrigation  
Williamson Design Associates, Inc.  
Wisch & Jackson Co. of Florida, Inc.  
World Wide Technology  
Central Florida Waterproofing, Inc.  
Gerelco Electrical Contractors  
Hyvac, Inc.  
Kast Construction  
Koldaire, Inc.  
Lotspeich Co. of Florida, Inc.  
Northern Duct LLC  
South Florida Janitorial & Pool Supply  
T&G Constructors  
The Cohn Family Foundation  
Florida Restaurant Equipment  
    Professional’s, Inc.  
Leo A Daly  
Perfection Architectural Systems

Randolph Construction Group  
Steel Fabricators  
Zaharion’s Flooring  
Allegion  
Crawford-Tracey Corp  
Integrated Power Services (IPS)  
Balajakhanim Ismailova  
Acousti Engineering  
Coastal Waste & Recycling  
Fastenal  
Gilbane Building Company  
InSource  
LEGO Construction Co.  
Miller Legg  
Peckar & Abramson, P.C.  
Seacoast Bank  
The Gary Peters Family Foundation  
Thornton Construction Company  
US Brick Block Systems  
West Palm Beach Rotary Club  
Larmoyeux & Bone, P.L.  
C&F Electric  
King Intelligence  
    and Security Services  
TK Elevator Corporation  
Tropic Fence  
Walker Design & Construction  
Applegate Interiors  
BDO  
Gehring Group/ Bentek  
Jones Foster  
Kendall Electric  
NAI/Merin Hunter Codman, Inc  
RSM US LLP  
Stanford Construction



**Est.  
1984**

A visionary group of business leaders in Palm Beach County established the Education Foundation of Palm Beach County to be a longstanding pillar of support for K-12 public education. Serving as the philanthropic arm of the School District of Palm Beach County, the Foundation partners with the local business and charitable community to close achievement gaps and create measurable, positive change for students. By funding innovative classroom grants and providing high-quality professional development, the Foundation fosters excellence in teaching and learning. Through the matching grant program, EFPBC collaborates with corporate and private investors to support projects to enhance literacy, improve graduation rates, and bolster STEM education and career readiness. The Education Foundation's impact extends even further through its Signature program, Red Apple Supplies. The Education Foundation's ongoing efforts demonstrate a profound commitment to empowering students and educators shaping a brighter future for all.



We are the nexus of the  
Palm Beach County public-school system,  
the private sector, and the community.  
The Education Foundation facilitates  
student achievement by supporting  
high-quality public education through  
partnerships, grants, events,  
and public awareness.



# Red Apple Supplies

Founded in 2016, Red Apple Supplies is the Education Foundation of Palm Beach County's signature program, providing free essential classroom resources to teachers in Title 1 schools. Since its inception, the program has distributed over \$7.5 million worth of school supplies. Red Apple Supplies bridges the resource gap by connecting generous businesses, organizations, and individuals with the needs of Palm Beach County public schools. Through the program, teachers can focus on inspiring creativity and nurturing student potential without the burden of supply shortages, ensuring that all students have the tools they need for success.

*" My student was disorganized for the first nine weeks of school. I had an individual conversation to figure out what was happening. He stated he needed a binder, and he just could not afford it, and after I provided him with a binder (from Red Apple Supplies), his grade went from a D to an A. "*

**Austen Gordon, Teacher  
Howell L. Watkins Middle School**

**\$1,869,713**  
of Supplies Distributed

**2,929** Teachers Shopped

**4,987** Teachers  
Potentially Impacted

**68,994+** Students

**91** Schools Served



# Backpack Initiative

Established in 2019, the Education Foundation's Backpack Initiative provides backpacks filled with essential school supplies to students in need in the School District of Palm Beach County. The program aims to alleviate the financial burden on families and create a positive learning environment for students. By ensuring that students have the tools they need, the program helps to level the playing field and foster success. The Initiative is made possible by sponsorships, individual donors, and volunteer support from the community.

*" Two students were so appreciative for the backpacks. One is homeless and the other lives with seven siblings in a two-bedroom place. They don't have money to afford a backpack. "*

**Alicia Ostendorf, Teacher  
Atlantic Community High School**

**23,695**  
Backpacks Delivered to **39**  
Palm Beach County Schools

**\$228,175** in funding  
from **18** sponsors

**1,351** hours contributed  
by **482** volunteers





# Our Programs

The Education Foundation of Palm Beach County proudly offers a comprehensive portfolio of over 100 programs, grants, scholarships, and initiatives. These are designed to support pre-kindergarten through 12th grade students, teachers, principals, families, and schools within the Palm Beach County School District. By focusing on providing access to classroom resources and professional development for educators, providing school supplies, and promoting literacy, STEM, as well as college and career readiness, the foundation is working to eliminate barriers to learning and create a brighter future for all. The programs have a measurable impact, drive positive change, and empower individuals to reach their full potential.

## Program Highlights FPL's EmPOWERing STEM Educators

Funded by Florida Power & Light Company, this program increases teacher knowledge of effective instructional practices in math and science. Through peer-to-peer learning, teachers better incorporate STEM teaching strategies into their classrooms. Nearly four dozen teachers from at least 10 schools took part in the program, and 100% of STEM educators surveyed said that participating made them more likely to remain in the School District of Palm Beach County as a teacher or administrator.

## Program Highlight Building Oral Language and Vocabulary in VPK

The Building Oral Language and Vocabulary in VPK program enhanced early literacy skills in voluntary pre-kindergarten (VPK) students. This program used technology and professional development to help students create electronic books, develop language skills, and gain a sense of authorship. Family engagement was encouraged through literacy activities, and teachers received targeted training to help them support students and foster a love of literacy. The program successfully prepared students for kindergarten.

*" I have a child who stutters, but he got to feel like everyone else when his book was shared. His disability wasn't on display. Even voice-to-text didn't pick up his stutter. It understood him. I have another student who was trying to express his thoughts. I shared what the word investigated means, and he chose to use it. It was a great gateway to a learning moment for him. "*

**Michelle Robson, VPK Teacher  
Citrus Cove Elementary**

**100%** of teachers confirmed positive impacts on both child literacy and oral language development

**98%** of students showed improved literacy scores on standardized assessments

**600** children served





# Go Teach! Classroom Grants

The GoTeach! Classroom Grants program, offered annually by the Education Foundation of Palm Beach County due to funding provided by the business and philanthropic community through the State of Florida’s School District Education Foundation Matching Grant program, empowers educators to transform classrooms and inspire student learning. By providing teachers with grants of up to \$5,000, the program fuels innovative projects in key areas such as literacy, STEM, career education, and support for underperforming students.

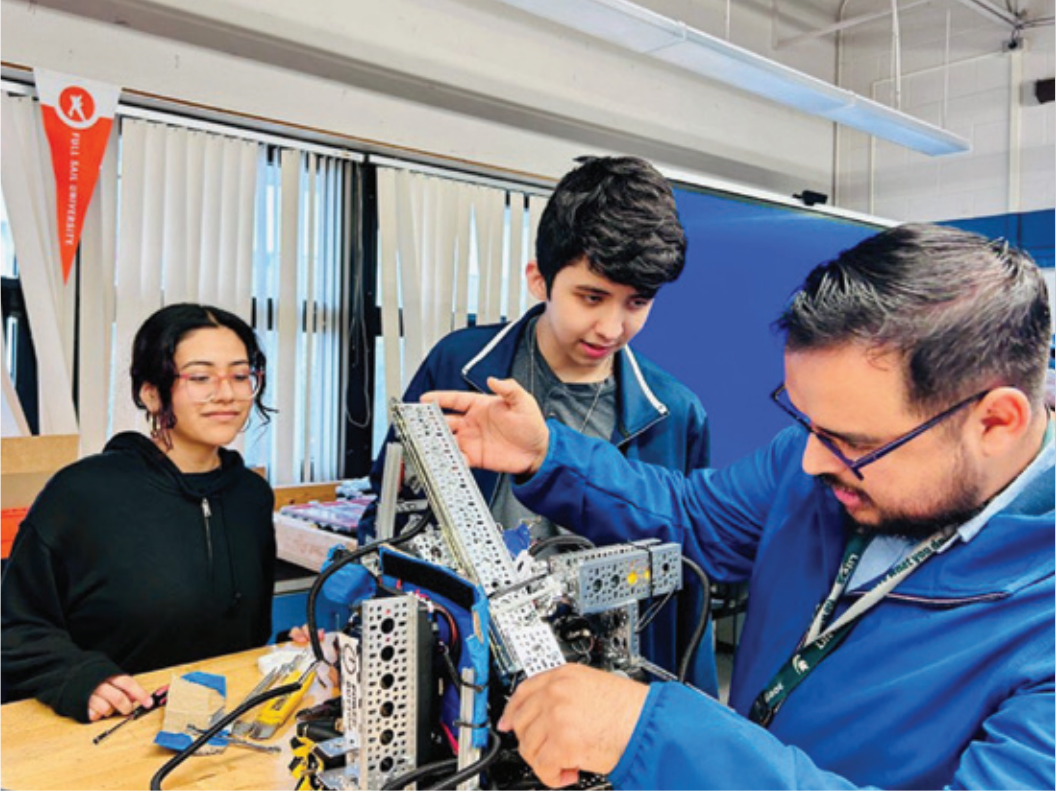
GoTeach! not only benefits individual classrooms but also fosters a culture of innovation throughout the district. Teachers who receive grants are encouraged to share their successful projects and best practices with colleagues, through a Professional Learning Community inspiring a ripple effect of educational excellence.

*“ Through the Thinking Lab Grant, our school achieved its highest science proficiency in six years at 54%. The funding sparked six new programs and inspired students to excel in STEM competitions. We’re deeply grateful for this transformative support that ignited scientific passion in our students and empowered our dedicated 5th Grade Team. ”*

Dr. Syndie White

## Program Highlight “The Thinking Lab”

This program is funded by a GoTeach! Classroom Grant at Diamond View Elementary and created by Dr. Syndie White. The program aimed to improve student achievement in science for grades K-5 by focusing on Fair Game Science Standards. It included hands-on strategies, STEM curriculum, and after-school programming. To expand the program’s impact, a website was created to share strategies and materials with teachers across the district.



**\$185,000**  
in grants awarded

**61** schools served

**1,769** teachers supported

**24,577+**  
Students Impacted

# Matching Grants

The Education Foundation of Palm Beach County is a proud member of the Consortium of Florida Education Foundations, which gives us the unique opportunity to participate in the School District Education Foundation Matching Grant Program, which utilizes state funding to provide a \$1 for \$1 match incentive to increase student achievement.

The program’s goals are to enhance teaching quality, improve literacy, increase graduation rates, and give more students access to STEM and career and technical education opportunities.

Foundation-supported grants help fund career academies in the areas of HVAC-R, finance, STEM, cybersecurity, fire science, medical sciences, and behavioral health within multiple Palm Beach County district-operated public schools.

## Program Highlight Stepping up STEM in Pahokee

Funded in partnership with Ventus Charitable Foundation, this program creates a pipeline of computer programming and robotics course offerings, which increases skill development and opportunities for students in 6th to 12th grades at Pahokee Middle-Senior High School.

Students learn computer programming through hands-on STEM activities, including planning and building robots to operate with a computer.

63% of students who participated in the program obtained HTML, Customer Service Specialist, or Python certifications, preparing them for post-secondary success.



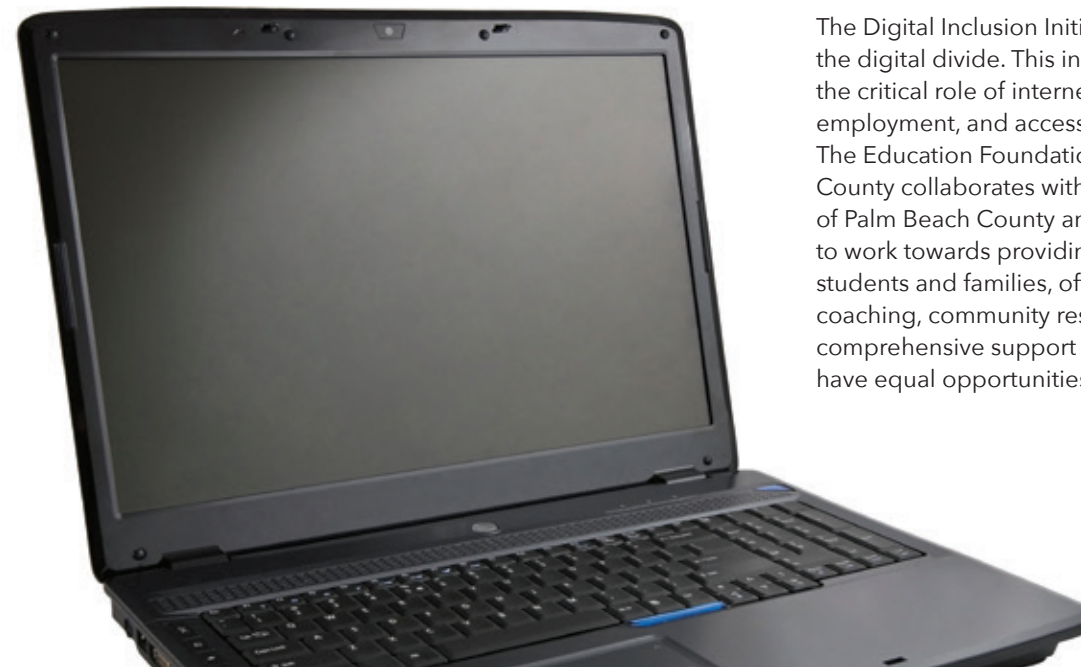


## Community Initiatives

The Education Foundation of Palm Beach County's Digital Inclusion and Resiliency Through the Community initiatives strive to provide equitable opportunities for students and families. The Digital Inclusion program focuses on internet access and digital literacy skill building, while the Resiliency Through the Community program aims to foster resilience skills in K-12 youth through attendance support, resiliency training, and intervention mapping.

*" I used to hate school and would skip whenever I could. My mentor helped me see how education could change my future. They didn't judge me; they just listened and helped me figure out what I needed to succeed. Now, I'm excited about high school and even thinking about college.. I can't believe it! "*

**Segio**



### Digital Inclusion

The Digital Inclusion Initiative aims to address the digital divide. This initiative acknowledges the critical role of internet access in education, employment, and accessing essential services. The Education Foundation of Palm Beach County collaborates with the School District of Palm Beach County and Palm Beach County to work towards providing internet access to students and families, offering digital literacy coaching, community resource referrals, and comprehensive support to ensure students have equal opportunities to succeed.

### Resiliency Through the Community

The Resiliency Through the Community Initiative is a comprehensive effort to foster resilience in Palm Beach County youth. This program is a collaboration between the Education Foundation of Palm Beach County and the School District of Palm Beach County, with funding from the Florida Department of Education through the Consortium of Florida Education Foundations. The initiative utilizes a three-pronged approach, including case management for students struggling with chronic absenteeism and truancy, training and implementation of district-wide resiliency curriculum and materials, and a Critical Intervention Mapping of resources and gaps along the juvenile justice continuum in Palm Beach County. This approach aims to improve academic achievement, develop positive behavior patterns, and create a more resilient Palm Beach County.



# Career Academies

The Education Foundation of Palm Beach County supports seven career academy programs in 16 district schools. These programs provide hands-on training and the opportunity to earn industry certifications in fields like HVAC-R, cybersecurity, finance, medical behavioral health, fire science, computer science, and e-sports. By collaborating with the School District of Palm Beach County and our local community, we invest in these programs to equip students with the skills they need to excel in college and their chosen careers.

*“ It was refreshing to see so many students with strong foundations and the ability to articulate their intended career path. ”*

**Monica Garrett, Community Relations Director  
LexisNexis Risk Solutions**

## Program Highlight Cybersecurity Program

The Cybersecurity Academy at Santaluces Community High School is funded in partnership with The Frederick A. DeLuca Foundation. The program offers a four-year program that prepares students for careers in cybersecurity. Students take courses in computer and network security, and security vulnerabilities, among others. They can earn up to 16 industry certifications and participate in internships.



**6** Cybersecurity Academies

**1,916** students enrolled in cybersecurity courses

**90%** of students obtained one or more industry certifications

# Volunteer Help

The Education Foundation of Palm Beach County relies heavily on the generous support of its volunteers. Volunteers help with the Foundation’s signature program, Red Apple Supplies which provides free school supplies and classroom resources to teachers in under resourced schools by assisting teachers, preparing online orders, and coordinating donations. Volunteers also help with the Foundation’s various programs and signature events by aiding with registration and logistics.

*“ As a retired teacher, I was happy to find and volunteer for an organization that supports education. I enjoy being a volunteer at Red Apple because it gives me the opportunity to provide supplemental supplies to students and teachers in Palm Beach County. The best part of my volunteer day is interacting with the teachers and seeing how happy and grateful they are. ”*

**Barbara Judd  
Red Apple volunteer since May 2019**





**Celebrate the Great**  
Honoring the best in Palm Beach County  
*February 2024*

Principal of the Year  
**Scott McNichols**  
Forest Hill Elementary School

Assistant Principal of the Year  
**Jamie Evans**  
Glade View Elementary School

Teacher of the Year  
**Katie Judge**  
Palm Beach Public School

School-Related Employee  
**Doris Cabrera-Jerez**  
Wellington Elementary School



**Distinguished Alumni  
and Leadership Awards**  
Honoring one outstanding alumni from  
the School District of Palm Beach County  
*March 2024*

**Senator Bobby Powell**  
Ed Tancer Distinguished Alumni Award

**Publix**  
Business Partner of the Year



**10th Annual  
Heroes for Education 5K**  
To support education and a healthy lifestyle  
*October 2024*



**GoTeach!  
Classroom Grant Awards**  
A ceremony celebrating classroom innovation  
*October 2024*



**3rd Annual  
Bill Malone FORE Our Schools Golf Tournament**  
A golf tournament raising funds and awareness for public education.  
*April 2024*

## Upcoming Events

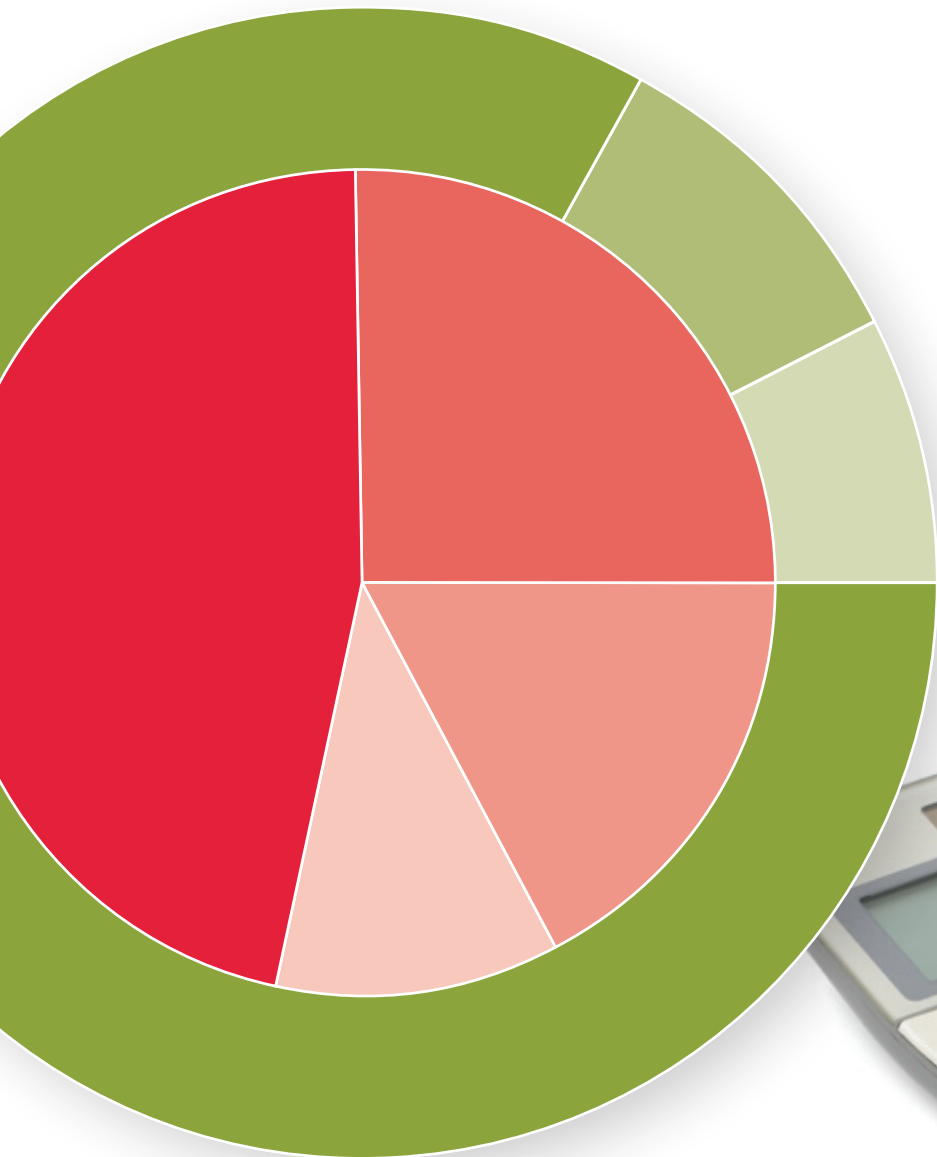
To view our upcoming event and  
ways you can support our mission,  
just scan the QR code below.

**We look forward to seeing you soon!**





# Financials for Fiscal Year 2023-2024



Revenue			
Corporate	\$1,659,111	46%	
Government	879,420	25%	
Individual / Foundation	616,166	17%	
State	385,010	11%	
Total		\$3,577,368	

Expenditures			
Programs	\$2,553,311	78%	
Development	558,389	17%	
Management	151,835	5%	
Total		\$3,263,535	

# Brick by Brick, Mind by Mind: Building a Brighter Future

The Education Foundation of Palm Beach County is in its second year of the Brick by Brick, Mind by Mind capital campaign, during which we constructed our 32,000-sq-ft Center for Public School Excellence and Innovation. The campaign aims to provide more equitable access to resources and innovative programming for students and teachers. The new facility, which opened in January 2025, will enhance public education by expanding the Red Apple Supplies program, creating a teacher training facility, and accommodating the growth of the Foundation’s many programs and Backpack Initiative. The campaign is supported by philanthropic and corporate partners who are committed to empowering the next generation.

“ Since my first visit in early 2023, I have been impressed by the incredible work and dedication of the leadership and staff of the Education Foundation of Palm Beach County. I was amazed by the volume of supplies that were being handled in such a small area. At that time, I also realized that the ability to do more was truly limited by the constraints of that space. This led the Wanda & Jim Moran Foundation to make a major commitment to the Capital Campaign. Since then, I have visited the construction site, walking the space and seeing how much more could now be accomplished. It touched my heart and made me proud of our small part in making this dream come true. The students of Palm Beach County will truly benefit for many years to come with the great work being done here! ”

Tom Blanton, Executive Director  
Wanda & Jim Moran Foundation

To Learn more about the campaign you can scan the QR code or visit our website at;  
[EducationFoundationPBC.org/BrickByBrick](https://EducationFoundationPBC.org/BrickByBrick)

400% increase  
in square footage

New facility **32,000** sq ft

710% increase  
in supplies capacity







[www.educationfoundationpb.org](http://www.educationfoundationpb.org)

Main Office & Red Apple Supplies; 1515 Barton Road, Lake Worth Beach, FL 33460

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